

**Bennie A. Rohr** April 25, 2012

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2101 Ladrner Rd., Lot 189  
Gautier, MS 39553-6972

Mrs Ethel Virginia Rohr when  
she died @ the Age of 94 in  
September 1996 was the oldest  
RN in Jackson County.

She was the first operating  
Room Nurse in the original  
Jackson County Hospital.  
Bennie A Rohr was her only son.



AGREEMENT ESTABLISHING  
MRS. EATHEL VIRGINIA ROHR MEMORIAL NURSING  
SCHOLARSHIP ENDOWMENT

**Introduction**

This agreement is entered into by and between Bennie A. Rohr, hereinafter referred to as "Donor Representative," and The University of Southern Mississippi Foundation, a Mississippi non-profit corporation, hereinafter referred to as "The Foundation," for the purpose of establishing the Mrs. Eathel Virginia Rohr Memorial Nursing Scholarship Endowment.

**Purpose**

This endowment was established in 1997 by Bennie A. Rohr for the purpose of providing scholarships for students in the School of Nursing in the College of Health at The University of Southern Mississippi. In entering this agreement I, Bennie A. Rohr, am replacing the previous agreement establishing the Mrs. Eathel Virginia Rohr Memorial Nursing Scholarship Fund.

This endowment was created through initial gifts totaling \$1,629.00. Additional contributions to the fund are encouraged. All such contributions are governed by the conditions of this fund as set forth herein.

This endowment was established in loving memory of Mrs. Eathel Virginia Rohr who lived from 1902-1996. This scholarship is not for the smartest nursing student, but for the most gifted and well-rounded, a person, male or female, who possesses the qualities of care, compassion, concern, and above all, love and understanding. The philosophical principle behind the scholarship comes from Mrs. Eathel Virginia Rohr's favorite saying: "Medicine and Nursing care are no better than the person who administers it" and from the motto: "The mind is just as sick as the body." Exhibit A documents the History of Nursing and the Ten Basic Talents of Nursing as written by Mary Ann B. Roberts, Director of Nursing, Dorchester Arms in Ocean Springs, MS.

**Minimum Endowment Guidelines**

So long as the corpus of the fund is at least ten thousand dollars (\$10,000.00) or greater, it shall be maintained as a perpetual fund by The Foundation. If the corpus does not maintain a balance of \$10,000.00, the Executive Committee of the Board of Directors reserves the right to terminate this agreement and transfer the total fund to an endowment fund with a similar purpose as determined by The Foundation in its sole and absolute discretion.

**Fund Administration**

This fund shall be a permanent endowment fund. All contributions to the Fund must be charitable contributions that are made as absolute gifts to The Foundation, which shall be at all times administered as an exempt and charitable organization as described in Sections 501(c)(3), 509(a)(1) and 170 (b)(1)(A)(vi) of the Internal Revenue Code. Gifts to the fund shall be maintained and administered by The Foundation in accordance with Foundation policies and applicable Mississippi law.

**Program Administration**

The following guidelines shall be used by The Foundation in the administration of this Endowment Fund. These guidelines are subject to change as deemed necessary by the Board of Directors of The Foundation.

1. Corpus, defined as that value placed on the initial gift plus additional contributions to the fund, may not be spent at any time.
2. The Foundation agrees to assume the responsibility for managing and investing the Endowment. Normal fees associated with the collection, investment and disbursement of funds by The Foundation will be assessed.

3. Net income generated by the investment of the Endowment Fund shall be disbursed according to the Investment Policy Statement adopted by The Foundation Board of Directors and according to the purpose stated in this agreement.
4. The Donor Representative names Mark C. Rohr, ID 6534, 998 Stanford Avenue Apt. 410, Baton Rouge, LA 70808-3668, as Alternate Donor Representative to be his/her agent and for all purposes to act in his/her place in connection with this Agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative shall have the right to name successive replacements for the Donor Representative by written notice to The Foundation. This right is to carry forward to any successive Donor Representative. If the Donor Representative ceases to serve without a replacement being named, the Executive Director of The Foundation shall act as Donor Representative. The Donor Representative shall represent all donors to the fund in determining any action to be taken in connection with the Fund or in amending this Fund Agreement.

**Scholarship Guidelines**

The scholarship shall be administered in accordance with the following guidelines:

1. The number and amount of the scholarships to be awarded shall be determined by the School of Nursing and shall be limited to the funds available for the academic year as determined by the Investment Policy Statement of The Foundation. Each recipient shall be selected by the School of Nursing in accordance with the criteria as described herein, contingent upon review and approval of the student's eligibility. The amount of each scholarship shall be disbursed to the recipient(s) at regular intervals during the school year in accordance with normal university policies. Each scholarship is for one academic year. Prior recipients are not disqualified from consideration for this scholarship during subsequent years. Should a recipient become ineligible during the academic year, a new recipient may be named using the criteria as described herein.
2. This scholarship shall be awarded to a student majoring in Nursing with a minimum 3.5 GPA. Preference shall be given to a student who has rotated or worked at Ocean Springs Hospital.

**Reporting**

An annual report shall be provided by The Foundation to the Donor Representative. This report shall include the name(s) of the recipient(s), the amount(s) awarded, and other pertinent information.

**Conflict with Law**

If any provision of this agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the agreement into compliance with applicable law. However, all other provisions will continue to be administered in accordance with the Donor Representative's intent as expressed herein.

**DONOR REPRESENTATIVE**

Signature: Bennie A. Rohr

Agreed to on: MAY 11, 2011

Name: Bennie A. Rohr  
Address: 2101 Ladnier Road Lot 189  
Gautier, MS 39553-6972  
I.D. No.: 1108154

Mrs. Eathel Virginia Rohr Memorial Nursing Scholarship Endowment – 0591

THE UNIVERSITY OF SOUTHERN MISSISSIPPI FOUNDATION

By:   
Robert D. Pierce, II, Executive Director

Agreed to on: May 13, 2011

Fund No.: 0591

April 15, 2011

**Mrs. Eathel Virginia Rohr**

**Memorial Nursing Scholarship, Fund No: 0591**

**Original Mission Statement**

**November 1996 by**

**Bennie A. Rohr**

**History of Nursing – Ten Basics for Nursing**

**By Mary Ann B. Roberts, Director of Nursing**

**Dorcester Arms – Ocean Springs, Mississippi**

**November 6, 1996**

**Revised by Bennie A. Rohr**

**April 1, 1998**

BAR 4/19/11

Memorial Nursing Scholarship  
in Memory of  
Mrs. Eathel Virginia Rohr  
1902-1996

at the University of Southern Mississippi  
Hattiesburg, Mississippi

Mission Statement:

This scholarship is not one for the smartest nursing student, but for the most gifted in a well rounded statement, in the sense of a "Jack of all trades"; a person, male or female, most qualified for training in all aspects for extended nursing service with care, compassion, concern, and above all, Love and Understanding.

Philisophical Principle

"Medicine and Nursing Care is no better than the person who administers it."  
"favorite saying of Eathel V. Rohr"

Motto: The mind is just as sick as the body.

Bennie A. Rohr 1996

April 15, 2011

Mrs. Eathel Virginia Rohr

Memorial Nursing Scholarship, Fund No: 0591

Original Mission Statement

November 1996 by

Bennie A. Rohr

History of Nursing – Ten Basics for Nursing

By Mary Ann B. Roberts, Director of Nursing

Dorcester Arms – Ocean Springs, Mississippi

November 6, 1996

Revised by Bennie A. Rohr

April 1, 1998



# **HISTORY OF NURSING – TEN BASICS FOR NURSING**

**Written by MARY ANN B. ROBERTS**

**DIRECTOR OF NURSING**

**Dorchester Arms – Ocean Springs, Mississippi**

**November 6, 1996**

## **The Ten Basic Talents of Nursing**

- |                       |                                |
|-----------------------|--------------------------------|
| <b>1. Love</b>        | <b>6. Respectfullness</b>      |
| <b>2. Empathy</b>     | <b>7. Enthusiam</b>            |
| <b>3. Cheefulness</b> | <b>8. Communication</b>        |
| <b>4. Courtesy</b>    | <b>9. Patience</b>             |
| <b>5. Honesty</b>     | <b>10. Religious Influence</b> |

**Revised Bennie A. Rohr 4/1/98**



# History of Nursing

Although it was not recognized as a Profession, Nursing was practiced in ancient times.

After the rise of Christianity, religious orders and monasteries began caring for the sick. During the Middle Ages many hospitals and religious nursing orders were established. One of the oldest nursing orders, the Augustian Sisters, staffed the Hotel - Dieu in Paris (founded in 650).

Modern nursing began in the 19th century. In 1836 Theodor Fliedner, a clergy man, opened a hospital in Kaiserwer, near Dusseidorf, Germany. Doctors instructed the nurses, called deaconesses, in caring for the sick. Inspired by the training given at Kaiserwer, Elizabeth Fry founded a similar institution in London in 1840.

Florence Nightingale attended Kaiserwer in 1851. When the Crimean War broke out in 1854, she organized a staff of 38 nurses to care for wounded British soldiers. In recognition of her work in the Crimea, the British nation presented her with 50,000 pounds. With this money she opened the first modern school of nursing, at St. Thomas Hospital in London, in 1860. Her school soon became a model for other nursing schools. In the United States, the first school of nursing was established in 1872 at the New England Hospital for Women and Children in Boston, Mass. The first American school for practical nurses, the Ballard School in New York City, was opened in 1893.

By 1900, there were more than 400 nursing schools . Since World War II, the nursing field has emphasized health education and preventive programs, in additon to care and rehabilitation.

# The Ten Basic Talents of Nursing

## *1. Love*

Is a professional and personal feeling between the nurse and the patient. Anybody can be a nurse, but it takes a nurse with a heart full of kindness to care for the patient; and to look beyond their faults and problems, and take care of them in a professional, respectful, and caring way.

## *2. Empathy*

This is the ability to accept the patient's problems as they were your own and see things from the patient's point of view.

## *3. Cheerfulness*

The nurse should always greet others cheerfully, and never be moody, display a bad temper, be sarcastic, or treat patient rudely. Sometimes, a day away from the facility is helpful. If you are having personal problems that affect your work.

## *4. Courtesy*

A nurse is always polite and courteous to patients, the patient's family, visitors, and co workers.

## *5. Honesty*

The nurse has a true interest in the patient and is sincere in fulfilling her obligations to the patient.

## *6. Respectfulness*

The patient's rights, values, feelings, and beliefs are always respected, even though in some cases they may be different from those of the nurse.

## ***7. Enthusiasm***

This attribute is shown daily in the everyday work related activities performed by a nurse; being excited, interested, and eager to do a good job, regardless of what it is, typifies a good nurse.

## ***8. Communication***

Is a very important factor while dealing with others. A nurse is very understanding when associating with someone that has difficulty communicating with others. Never show disgust, or in any way, let the patient think you do not care about what they are trying to say. Communication is very important.

## ***9. Patience***

Patience, tolerance, and kindness are the main attributes while one is working with patients of all ages. Patience and understanding of a patient's problem will be an asset for any nurse dealing with a patient that is involved in a rehabilitation program. Progress is sometimes slow, and very difficult to see; but the challenge and rewards realized by the nurse will certainly make the effort worthwhile.

## ***10. Religious Influence***

In ancient times the medicine man, the priest-physician, and temple attendant ministered to the sick as part of their religious duties. However one will not find no part of their religious obligations, prior to those of the early Christian era. It is very important that we give patients the opportunity to worship in their own way.

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*The Dorchester Arms Personal Care Home*



*November 6, 1996 By MARY ANN B. ROBERTS*

**Bennie A. Rohr** April 25, 2012

2101 Ladnier Rd., Lot 189  
Gautier, MS 39553-6972

Bennie A. Rohr worked at  
the NMFS Pascagoula NOAA  
Fisheries Lab for 47 years  
and Retired on July 31, 2010  
and established a scholarship  
in Basic Marine Biology at  
the Gulf Coast Research  
Lab, Ocean Springs, Miss.  
in 2004.

 **BENNIE A. ROHR**  
RESEARCH FISHERY BIOLOGIST  
Resource Surveys Division, Pascagoula Lab, Mississippi Labs  
SOUTHEAST FISHERIES SCIENCE CENTER, NOAA  
NATIONAL MARINE FISHERIES SERVICE, US DEPARTMENT OF COMMERCE  
P.O. BOX 1207, PASCAGOULA, MS 39567, FAX 228-769-9200  
TELEPHONE: OFFICE 228-762-4591 HOME 228-219-5279  
INTERNET ADDRESS: Bennie.A.Rohr@noaa.gov  
 PEOPLE TO PEOPLE AMBASSADOR - FISHERIES RESEARCH DELEGATION  
JAPAN - CHINA - KOREA 1985 - AMERICAN INSTITUTE OF FISHERY RESEARCH BIOLOGISTS  
**BERLIN '94 REFLECTIONS** commemorating a new area through citizen diplomacy  
Berlin unter den Linden!  
Wir senden von unseren Herzen, Freundschaft und guten Willen!  
von Amerika nach Deutschland und unseren höchsten Respekt!  
BAR-GCRL (USM) Coastal Scholarships in Basic Marine Biology est 2004

 **MEERESPRÜCHTE**  
MEMBER: AIFRB 1973: CERTIFIED FISHERY SCIENTIST 1968  
AMERICAN FISHERIES SOCIETY  
LIFE MEMBER: AMERICAN SOCIETY OF ICHTHYOLOGISTS AND HERPETOLOGISTS  
Das große Buch von  
**FISCH**  
TECHNICAL EXPERT: SHELF AND SLOPE FISHES  
ZOOGRAPHY AND TAXONOMY GULF OF MEXICO, CARIBBEAN/TROPICAL ATLANTIC OCEAN  
TAXONOMY AND DISTRIBUTION COMMERCIAL SHRIMP,  
STERS AND CRABS - LATENT DEEPWATER RESOURCE  
SPECIES - GULF OF MEXICO  
TAXONOMIC CONSULTANT - NATIONAL SEAFOOD INSPECTION LAB  
 **BAR**  
2-27-92  
COHEN AND ROHR  
1993





AGREEMENT ESTABLISHING  
BENNIE A. ROHR GCRL SUMMER FIELD PROGRAM  
SCHOLARSHIP ENDOWMENT

**Introduction**

This agreement is entered into by and between Bennie A. Rohr, hereinafter referred to as "Donor Representative," and The University of Southern Mississippi Foundation, a Mississippi non-profit corporation, hereinafter referred to as "The Foundation," for the purpose of establishing the Bennie A. Rohr GCRL Summer Field Program Scholarship Endowment.

**Purpose**

This endowment was established in 2004 by Bennie A. Rohr for the purpose of providing scholarships for students at the Gulf Coast Research Laboratory in the Department of Coastal Sciences in the College of Science and Technology at The University of Southern Mississippi. In entering this agreement I, Bennie A. Rohr, am replacing the previous agreement establishing the Bennie A. Rohr - GCRL Summer Field Program Endowed Scholarship Fund.

This endowment was created through an initial gift of \$1,000.00. Additional contributions to the fund are encouraged. All such contributions are governed by the conditions of this fund as set forth herein.

**Minimum Endowment Guidelines**

So long as the corpus of the fund is at least fifteen thousand dollars (\$15,000.00) or greater, it shall be maintained as a perpetual fund by The Foundation. If the corpus does not reach \$15,000.00 within five years, the Executive Committee of the Board of Directors reserves the right to terminate this agreement and transfer the total fund to an endowment fund with a similar purpose as determined by The Foundation in its sole and absolute discretion.

**Fund Administration**

This fund shall be a permanent endowment fund. All contributions to the Fund must be charitable contributions that are made as absolute gifts to The Foundation, which shall be at all times administered as an exempt and charitable organization as described in Sections 501(c)(3), 509(a)(1) and 170 (b)(1)(A)(vi) of the Internal Revenue Code. Gifts to the fund shall be maintained and administered by The Foundation in accordance with Foundation policies and applicable Mississippi law.

**Program Administration**

The following guidelines shall be used by The Foundation in the administration of this Endowment Fund. These guidelines are subject to change as deemed necessary by the Board of Directors of The Foundation.

1. Corpus, defined as that value placed on the initial gift plus additional contributions to the fund, may not be spent at any time.
2. The Foundation agrees to assume the responsibility for managing and investing the Endowment. Normal fees associated with the collection, investment and disbursement of funds by The Foundation will be assessed.
3. Net income generated by the investment of the Endowment Fund shall be disbursed according to the Investment Policy Statement adopted by The Foundation Board of Directors and according to the purpose stated in this agreement.
4. The Donor Representative names Mark C. Rohr, ID 6534, 998 Stanford Avenue Apt. 410, Baton Rouge, LA 70808-3668, as Alternate Donor Representative to be his/her agent and for all purposes to act in his/her place in connection with this Agreement if the Donor Representative becomes unable or unwilling to act. The Donor Representative shall have the right to name successive replacements

## Bennie A. Rohr GCRL Summer Field Program Scholarship Endowment – 1573

for the Donor Representative by written notice to The Foundation. This right is to carry forward to any successive Donor Representative. If the Donor Representative ceases to serve without a replacement being named, the Executive Director of The Foundation shall act as Donor Representative. The Donor Representative shall represent all donors to the fund in determining any action to be taken in connection with the Fund or in amending this Fund Agreement.

**Scholarship Guidelines**

The scholarship shall be administered in accordance with the following guidelines:

1. The number and amount of the scholarships to be awarded shall be determined by the Department of Coastal Sciences and shall be limited to the funds available for the academic year as determined by the Investment Policy Statement of The Foundation. Each recipient shall be selected by the Department of Coastal Sciences in accordance with the criteria as described herein, contingent upon review and approval of the student's eligibility. The amount of each scholarship shall be disbursed to the recipient(s) at regular intervals during the school year in accordance with normal university policies. Each scholarship is for one academic year. Prior recipients are not disqualified from consideration for this scholarship during subsequent years. Should a recipient become ineligible during the academic year, a new recipient may be named using the criteria as described herein.
2. This scholarship shall be awarded to three students majoring in Biology who are attending the Gulf Coast Research Laboratory Summer Field Program and reside in Hancock, Harrison, or Jackson county. If three students from Hancock, Harrison, or Jackson county do not meet the minimum qualifications, the scholarship funds may be divided between the best three qualified students from all eighty-two counties in Mississippi.

**Reporting**

An annual report shall be provided by The Foundation to the Donor Representative. This report shall include the name(s) of the recipient(s), the amount(s) awarded, and other pertinent information.

**Conflict with Law**

If any provision of this agreement is found to conflict with or violate any federal or state law or regulation, then that provision will be modified to bring the agreement into compliance with applicable law. However, all other provisions will continue to be administered in accordance with the Donor Representative's intent as expressed herein.

**DONOR REPRESENTATIVE**

Signature: Bennie A. Rohr

Agreed to on: MAY 11 2011

Name: Bennie A. Rohr  
Address: 2101 Ladnier Road Lot 189  
Gautier, MS 39553-6972  
I.D. No.: 1101854

**THE UNIVERSITY OF SOUTHERN MISSISSIPPI FOUNDATION**

By: Robert D. Pierce, II  
Robert D. Pierce, II, Executive Director

Agreed to on: May 13, 2011

Fund No.: 1573